







Journeys are better undertakenas a team – with established partnerships.

We make the most out of air.

For more than 120 years, the name Messer has been associated with expertise in industrial gases. Messer manufactures and supplies oxygen, nitrogen, argon, carbon dioxide, hydrogen, helium, shielding gases, specialty gases, medical gases and a wide variety of gas mixtures. We at Messer call our products "Gases for Life", because they are as important as water and electricity in the manufacture of everyday products from cars to braces. Air is the raw material from which we obtain a major share of our gases.

At our air separation units worldwide, we separate air into its individual components every day and make more from them:

Gases for Life.

This involves separating air into its three main gases – **nitrogen**, **oxygen** and **argon** – as well as the noble gases **xenon** and **krypton**, each of which we then process and store in liquid or gaseous form for subsequent use. And in addition to these gases obtained from air, we access others from natural or industrial sources: **carbon dioxide**, **hydrogen**, **helium** and **acetylene**.



And we make even more.

Gases for welding and cutting Be it shielding gases for welding or highly developed welding gas mixtures, Messer offers the whole spectrum of gases for welding and cutting. Range of services:

• TIG, MIG and MAG welding • Forming • Laser cutting • Gases for 3-D-print

Specialty gases The diversity of applications is mirrored by the breadth of Messer's specialty gases portfolio that has been tailored to them. Examples of applications: • liquid helium is used for cooling superconducting magnets in MRI scanners • analytical processes involve the use of high purity gases • individual gas mixtures as calibration gases • insulating glass panels are filled with krypton • light bulbs with krypton-xenon mixtures

Gases for medicine In clinical treatment, medical gases are an important element of health care. The gas applications are manifold. Applications: • anaesthesia • pain management • diagnosis • respiratory therapy • surgery • cryotherapy • storage of biological materials

Gases for the food industry All the pure gases and gas mixtures that Messer produces for use in the food industry are marketed under the name Gourmet. Messer gases and gas processes are used in different areas: • for cryogenic freezing • in complete transport refrigeration systems • in modified atmosphere packaging of food • in system solutions that optimise mixing and kneading processes

We always supply gas just the way you need it.

Not only are Messer customers supposed to get the precise gas that they need in exactly the quality required: they are also supposed to receive it with absolute reliability – in exactly the right quantity and at the right time. At Messer, this customised, on-schedule supply of gas is also safeguarded by a whole range of possibilities in terms of gas delivery:



Reliable for smaller jobs:

Individual cylinders or cylinder bundles for small gas requirements. They are supplied via one of our local distributors or directly from the filling plant.



Effective for medium-sized jobs:

The on-site storage tank solution, for which gas is supplied by road tanker, and the smaller dewar solution, which is supplied by Messer service vehicles.



Optimal for large jobs:

Gas production at the customer site. This involves producing gases on-site in air separation or membrane units or in hydrogen and synthesis gas production facilities.



Perfect for the biggest jobs of all:

The pipeline system – that is a direct connection to an industrial area with many interconnected bulk consumers.

The best way is your own way.

Messer is always in precisely those places where demand for industrial gases is strong and where it makes strategic sense. And that is exactly how Messer has become the largest family-run industrial gases specialist worldwide in the relevant markets. And with competence centres in Europe, Asia and the Americas which focus on new concepts and technologies:



Krefeld, Germany

- Chemicals/environment
- Cold grinding/recycling
- Food/pharmaceuticals
- Welding and cutting

Gumpoldskirchen, Austria

• High temperature processes

Budapest, Hungary

Welding and cutting

Cleveland, Ohio

All application technologies

Chengdu, China

- High temperature processes
- Welding and cutting

Nanjing, China

- Food
- Industrial CO2 cleaning
- Welding and cutting

Locations

in Europe:

Albania

Austria

Belarus Belgium

Bosnia-Herzegovina

Bulgaria

Czech Republic

Croatia

Estonia

France

Germany

Hungary

Latvia

Lithuania

Montenegro

Netherlands

North Macedonia

Poland

Portugal -

Romania

Russia (Kaliningrad)

Serbia

Slovakia

Slovenia

Spain

Switzerland

Ukraine

in Asia:

China

Malaysia

Thailand

Vietnam

in the Americas:

Brazil

Canada

Chile

Colombia

United States

in Africa:

Algeria

We make the gases life can't do without.

Metal-working industry Messer supplies, for instance: shielding gases for welding and gas mixtures for material processing and finishing, thermal spraying, laser welding and laser cutting, as well as MAG welding of plain steels.

Automotive industry Messer supplies the **Gases for Life** for xenon headlights, airbags, air conditioning systems, tyres, emission control or cleaning.

Glass and ceramics Messer supplies the oxygen for the firing and manufacture of glass and ceramic products such as vases, glasses, bottles and tiles.

Chemistry, rubber, plastics Messer supplies the gases for the processing, finishing and recycling of plastics and for the rubber-producing industry.

Construction industry Messer supplies liquid nitrogen for instance, which is used to cool down fresh concrete and cement prior to use or to ensure reliable ground stability for drilling and boring operations.

Medicine and pharmaceutics Messer supplies **Gases for Life** of the highest purity, as either drugs and medical products for a wide range of medical applications, or as process aids and inactive substances for applications in the pharmaceutical industry.

Research Messer supports research institutes, universities and numerous companies' development centres with high purity and laboratory gases, test gases, process gases and gas mixtures.

Microtechnology Messer supplies the gases that are used as filling or protective gases in tablet displays or processor circuit boards.

Environmental technology Messer technologies and gases are used at wastewater treatment plants, at recycling centres and for waste gas cleaning at large-scale industrial plants.

Beverage industry Messer supplies the carbon dioxide which puts the fizz into drinks such as lemonade or beer and extends their shelf life.

Food Gases for Life ensure that there is a protective atmosphere which keeps food naturally fresh in its packaging.



Rising sales and rising staff numbers – they go hand in hand for us.

Messer has more than 11,000* employees around the world and yet it has remained a genuine family company – with a special relationship with its staff. They are part of one big family at Messer and that is exactly how they should feel. They form the basis of the company's success and its future. Their experience, knowledge, motivation, ideas, skills, commitment and dedication are what make up the competence and strength of the company and the Messer brand.

Messer therefore puts a major emphasis on corporate culture, working atmosphere and staff motivation and development within the company.



Unique Employment Proposition:

The courage to aim high.

The freedom we need to achieve.

That's Messer. That's our way.

You can never do enough to keep the world afloat.



If you work with a substance that is essential for life and earn your money with it, then you have a special responsibility. This responsibility is multifaceted: for us it has a social component and an entrepreneurial /technical component. Because it extends from our employees to our customers and to the society we live in. That is why safety, environmental protection and quality as well as respect for values are established in the Messer's guidelines and are implemented accordingly.

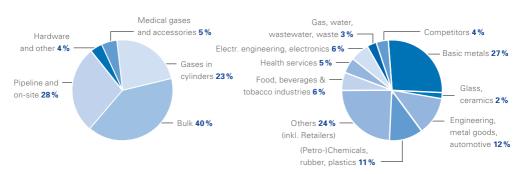
- Measures aimed at ensuring and improving safety at work within the company.
- Environmental protection measures and schemes from production to delivery of our Gases for Life.
- Continuous improvement in energy efficiency within the company.
- Measures and concepts that enable our customers to operate in an environmentally friendly, sustainable and cost-effective way.
- Involvement of individual Messer companies in different social projects.

Anything but hot air: Messer Group GmbH facts and figures.

	2015	2016	2017	2018
Net sales				
in million EUR	1,166	1,146	1,232	1,350
EBITDA				
in million EUR	252	249	290	366
EBITDA margin in %	22	22	24	27
Investments				
incl. IFRIC4 in million EUR	145	147	144	240
Employees				
contractual employments report date 31.12.2018	5,354	5,485	5,675	5,805

Sales structure by distribution channel:

Sales by industry:



Employees by regions:

Employees by activities:



The passion for air runs in the family.



The beginning and rapid growth

- **1898** Adolf Messer founds Frankfurter Acetylen-Gas-Gesellschaft Messer & Cie. in Höchst for the manufacture of acetylene generators and lighting appliances
- **1903** Ernst Wiss develops first hydrogen-oxygen cutting torch at Griesheim-Elektron. This is followed by equipment and machinery for oxyfuel welding and cutting
- 1908 Start-up of first oxygen plant by Chemische Fabrik Griesheim-Elektron



Evolution into a global enterprise

- 1965 Birth of Messer Griesheim GmbH under Hans Messer. Merger of Adolf Messer GmbH with parts of Knapsack-Griesheim AG belonging to Hoechst
- 1966 Expansion into Western Europe and NorthAmerica
- 1990 Expansion into Eastern and Central Europe
- 1995 Entry into China and rapid expansion
- **2001** Goldman Sachs Funds and Allianz Capital Partners buy the Hoechst (Aventis) shares



The way forward, back into family ownership

- **2004** Founding of Messer Group GmbH: Messer is once again wholly owned by the Messer family
- 2005 The welding and cutting division is once again wholly owned by the Messer family
- 2006 Sales exceed one billion euros for the first time: Messer Group and Messer Eutectic Castolin. Expansion of activities in Europe and Asia
- **2008** Founding of Messer Industriegase GmbH in Germany
- 2011 Move to joint company headquarters in Bad Soden
- 2018 120th anniversary of Messer
- 2019 Messer Group and CVC Capital Partners jointly acquire significant parts of Linde's US business, the Linde operations in Canada, Brazil and Colombia. and the Praxair operations in Chile.

Typical Messer: Working with volatile substances and yet holding enduring values.



Messer is the largest family-run industrial gas specialist and present in the relevant markets in Europe, Asia and the Americas. We act sustainably to meet the needs of our customers in accordance with our collective responsibility for people, progress and the environment.

Customer orientation

We are focused on the individual requirements of our customers and help them to improve their competitiveness and their performance.

Employee orientation

We train, develop and promote motivated and efficient employees with integrity. We expect our employees to be resourceful and responsible team players.

Responsible behaviour

We take our social responsibilities towards our employees and to society very seriously:

• Safety • Health • Environment

Corporate responsibility

By responsibly managing our resources and applying the talents of our employees we are increasing the worth of our company in the long term.

Excellence

Our actions are based on technical expertise, innovation, flexibility and the ability to make quick decisions.

Mutual trust and respect

We believe that cooperation is based on trust, sincerity, transparency and frank communication. We respect and abide by the culture and social customs of the countries in which we work.

